UNITED
NATIONS

A

General Assembly

Distr.
GENERAL

A/45/242/Add.1
30 May 1991

ORIGINAL: ENGLISH

Forty-fifth session

REQUEST FOR THE INCLUSION OF A NEW ITEM IN THE AGENDA OF THE FORTY-FIFTH SESSION

FINANCING OF THE UNITED NATIONS OBSERVER MISSION IN EL SALVADOR

Addendum

Report of the Secretary-General

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I. INTRODUCTION

1. By its resolution 693 (1991) of 20 May 1991, the Security Council decided to establish, under its authority, a United Nations Observer Mission in El Salvador (ONUSAL) to monitor all agreements concluded between the Government of El Salvador and the Frente Farabundo Martí para la Liberación Nacional (FMLN). The Council also decided that the initial mandate of the Mission, in its first phase as an integrated peace-keeping operation, will be to verify the compliance by the parties with the San José Agreement of 26 July 1990 (S/21541) on human rights between the two parties, and that the subsequent tasks or phases of the Observer Mission will be subject to approval by the Council.

2. By the same resolution the Council approved the report of the Secretary-General (S/22494 and Corr.1 and Add.1) of 16 April 1991, and decided that the Observer Mission should be established for an initial period of 12 months.

3. With respect to the method of financing ONUSAL, the Secretary-General stated, in paragraph 3 of his report (S/22494/Add.1), that it was his intention to recommend to the General Assembly "that the cost of ONUSAL be considered an expense of the Organization to be borne by Member States in accordance with Article 17, paragraph 2, of the Charter of the United Nations and that the assessments to be levied on Member States be credited to a special account that would be established for this purpose".

II. INITIAL MEASURES AUTHORIZING COMMITMENTS FOR THE UNITED NATIONS OBSERVER MISSION IN EL SALVADOR

4. By letter (S/21718) dated 6 September 1990, the President of the Security Council informed the Secretary-General that the Council had concurred with his proposals (S/21717) to make the necessary arrangements, including the possible establishment of a small preparatory office in El Salvador for the United Nations verification mission. On that basis, the Secretary-General entered into commitments estimated not to exceed $611,300, under the authority granted to him in paragraph 1 (a) of General Assembly resolution 44/203 of 21 December 1989 relating to unforeseen and extraordinary expenses, in order to establish a small preparatory office in El Salvador for the period from 1 January to 30 June 1991.

5. The cost estimates of ONUSAL as hereby proposed incorporates the initial costs ($611,300) of the preparatory office in El Salvador.

III. ESTIMATED REQUIREMENTS OF THE UNITED NATIONS OBSERVER MISSION IN EL SALVADOR

6. For the period of 12 months authorized under Security Council resolution 693 (1991) of 20 May 1991, the estimated cost of the ONUSAL operation will amount to $31,177,700 gross ($28,782,800 net), at full cost. A breakdown of this cost estimate is contained in annex I to the present report, with supplementary information thereon in annex II and the proposed staffing table in annex III. Certain factors that bear on this estimate are outlined below.

A. Operational plan

7. The verification tasks of the human rights component of ONUSAL under the Agreement concluded between the Government of El Salvador and the FMLN may broadly be categorized, in practical terms, as follows:

(a) Active monitoring of the human rights situation in El Salvador;

(b) Investigation of specific cases of alleged violations of human rights;

(c) Promotion of human rights in El Salvador;

(d) Recommendations to eliminate violations of, and to promote respect for, human rights;

(e) Reports to the Secretary-General and, through him, to the Security Council and the General Assembly.

8. Subject to the general assumption outlined below, the first phase of the operation will concentrate on the active monitoring of the human rights situation, and of the processing by the parties of cases involving the allegations of violations of human rights. During this phase ONUSAL will not itself undertake direct investigations of specific cases, except when they are of an especially significant nature as determined by ONUSAL. Essentially, ONUSAL's priority will be to familiarize itself with the system and conditions in El Salvador in proceeding to the subsequent full deployment of its tasks, while retaining the right to exercise any functions it deems necessary in terms of the Agreement.

9. During the first phase, ONUSAL will also establish regional and subregional offices. Its personnel will undertake extensive and frequent travel to demonstrate its presence in all parts of El Salvador, particularly in places with a history of frequent allegations of violations of human rights, including detention centres. Simultaneously, the Mission will initiate an information campaign to inform the public about the capabilities and limitations of the Mission under the Agreement. It will also present initial recommendations to the parties if this is considered advisable and feasible.

10. At the end of the first phase, some 60 to 90 days after the start of the operation, ONUSAL will enter into the second phase of its human rights activities and will exercise all the functions assigned to it under the Agreement. It will intensify direct investigations, promotion of respect for human rights through courses given to various sectors of society, and the formulation of specific and substantive recommendations to promote respect for human rights in El Salvador.

11. The operating structure of ONUSAL in these phases will be as follows:

(a) Office of the Chief of Mission (San Salvador), headed at the level of Assistant Secretary-General and consisting of up to 16 international staff, will provide overall political direction for the human rights component of ONUSAL and will handle political matters that might arise from the performance of the verification functions as well as coordinate public information activities. It will also prepare for the establishment of additional components of ONUSAL subject to further political agreements that may be signed between the two parties;

(b) Military liaison unit, consisting of 15 military officers;

(c) A civilian unit, consisting of up to 130 international staff distributed among the following main components:

(i) Office of the Director for Human Rights (San Salvador), with staffing of up to 33 international staff, will have the principal responsibility for the verification of the Agreement. The Director, who would be a person with an established record in the field of human rights, will be assisted by a team of experts on human rights, a team of human rights investigators, and legal, judicial and police advisers. This office will also include a team of educators on human rights;

(ii) Regional offices, with a staffing of up to 43 international personnel, will be located at San Salvador, San Miguel, San Vicente and Santa Ana, with responsibilities as demarcated in the map attached to the present report. Each regional office will be headed by a Regional Coordinator, who would be assisted by Human Rights Officers, Legal Officers, Police Monitors, Military Liaison Officers and a Political Adviser in the numbers indicated in annex III. The San Salvador and San Miguel regions will have small sub-offices at Chalatenango and Usulután respectively, owing to the difficulty of access to certain areas in these two regions;

(iii) Administrative/technical support component, comprising up to 54 international staff, will provide field support and technical services;

(iv) A total of 137 locally recruited staff;

(d) Civilian police unit with a strength of 64 police officers, 22 of whom will be located in San Salvador and 42 in the regional offices.

B. General assumptions

12. The Secretary-General accepted the recommendations of the preliminary mission that a human rights component of ONUSAL be established at the earliest feasible moment in advance of an agreement on a cease-fire in the light of the considerations contained in paragraphs 2 to 6 of his report to the Security Council (S/22494). Measures would, therefore, be taken in order, inter alia, to ensure the security of the Mission and its independence in functioning. For this purpose, the United Nations and the Government of El Salvador would conclude an agreement on the status of ONUSAL and its privileges and immunities. Simultaneously, FMLN would be required to make a declaration that it will cooperate fully in assuring the safety of the Mission and in facilitating the fulfilment of its functions.

13. It is fundamentally important that all parties accept, from the first day of its establishment, that ONUSAL has the authority to exercise all the functions assigned to it in investigating the human rights situation in El Salvador under the Agreement. Given the nature of the tasks for which ONUSAL will be responsible, it is essential to equip it with a reliable communications system to enhance its effectiveness and the security of its functions and personnel. Adequate transport resources will also be required to give it the mobility essential for its effective operation.

IV. VOLUNTARY CONTRIBUTIONS

14. The Secretary-General hereby appeals to Member States to make, on a voluntary basis, advances as well as outright grants to meet the initial expenses of ONUSAL, pending formal action by the General Assembly. The Secretary-General also appeals to all Governments to consider making available voluntary contributions in support of the emplacement and continuing operation of ONUSAL. To date, no voluntary contributions have been received.

V. FINANCIAL ADMINISTRATION OF THE UNITED NATIONS OBSERVER MISSION IN EL SALVADOR

15. The Secretary-General recommends the establishment of a special account for ONUSAL, under the provisions of financial regulation 6.6 for the purpose of accounting for income received and expenditures made in respect of the Observer Mission. The financial accounts will be kept for the mandate period of the operation.

VI. ACTION TO BE TAKEN BY THE GENERAL ASSEMBLY

16. The General Assembly needs to take action on the cost estimates herein and to make appropriations for meeting the cost of ONUSAL, including the apportionment of the appropriations. In this regard, the Secretary-General recommends that the General Assembly:

(a) Appropriate the amount of $31,177,700 gross ($28,782,800 net) for the full 12-month mandate of ONUSAL;

(b) Apportion among Member States an initial amount of $18,471,800 gross ($17,298,200 net) for the first six-month period;

(c) Apportion among Member States the balance, not exceeding $12,705,900 gross ($11,484,600 net), subject to the concurrence of the Advisory Committee on Administrative and Budgetary Questions as to the exact amount to be apportioned, for the subsequent six-month period.

VII. OBSERVATIONS

17. In paragraph 15 of his report to the Security Council (S/22494), the Secretary-General indicated that he would not advise linking the approval of his proposal for an early establishment of ONUSAL to the success of the negotiations as a whole on the remaining questions agreed between the Government of El Salvador and FMLN. In that regard the Secretary-General stated his conviction that the commencement of the verification of human rights by ONUSAL would promote a significant improvement in the human rights situation in El Salvador, and would also act as a positive impetus to the negotiations. To that he added "I am of the strong view that the proposed establishment of the first component of ONUSAL should proceed by itself, without awaiting the outcome of the negotiation effort in progress".

18. Once there is agreement on the cease-fire, it is envisaged that the United Nations will be called upon to play a broader role towards the achievement of peace in the region. It is the Secretary-General's intention, therefore, to submit to the General Assembly at an appropriate time a revised structure of the Mission, subject to the Security Council's approval of the subsequent phases or tasks of the Observer Mission, together with a revision of its resource requirements, with the aim of it being able to operate effectively as an integrated whole.

ANNEX I

Cost estimate of the United Nations Observer Mission in El Salvador

(Thousands of United States dollars)

	Jul-Dec (1991) (1)	Jan-Jun (1992) (2)	Total 1-year (1)+(2)
1. Military personnel costs			
(a) Subsistence allowance	145.7	139.9	285.6
(b) Travel costs	30.0	30.0	60.0
(c) Clothing and equipment allowance	1.5	1.5	3.0
	177.2	171.4	348.6
2. Civilian personnel costs			
(a) Civilian police			
(i) Subsistence allowance	447.0	590.7	1 037.7
(ii) Travel	128.0	128.0	256.0
(iii) Clothing and equipment allowance	6.4	6.4	12.8
	581.4	725.1	1 306.5
(b) International and local staff			
(i) International staff salaries	3 763.4	3 916.8	7 680.2
(ii) Local staff salaries	449.0	449.1	898.1
(iii) Common staff costs	2 080.1	2 165.0	4 245.1
(iv) Representation allowance	1.8	1.8	3.6
(v) Mission subsistence allowance	1 356.5	1 529.6	2 886.1
(vi) Consultants and experts	83.0	73.0	156.0
(vii) Travel	401.7	375.3	777.0
	8 135.5	8 510.6	16 646.1
3. Premises/accommodation			
(a) Rental of premises	168.0	168.0	336.0
(b) Maintenance and alterations	40.0	35.0	75.0
(c) Utilities	12.6	12.6	25.2
(d) Cleaning services	14.7	14.7	29.4
(e) Security services	42.0	42.0	84.0
	277.3	272.3	549.6

		Jul-Dec (1991) (1)	Jan-Jun (1992) (2)	Total 1-year (1)+(2)
4.	Transport operations			
	(a) Purchase of vehicles	2 340.3	-	2 340.3
	(b) Rental of vehicles	486.0	-	486.0
	(c) Repair and maintenance	45.0	50.0	95.0
	(d) Vehicle spare parts	48.0	69.0	117.0
	(e) Petrol, oil and lubricants	85.0	85.0	170.0
	(f) Vehicle insurance	23.8	23.8	47.6
		3 028.1	227.8	3 255.9
5.	Communications			
	(a) Communications equipment	2 114.4	-	2 114.4
	(b) Telephone exchanges	44.0	-	44.0
	(c) Workshop and test equipment	145.2	-	145.2
	(d) Commercial communications	189.2	189.2	378.4
	(e) Parts and supplies	125.0	80.4	205.4
		2 617.8	269.6	2 887.4
6.	Other equipment			
	(a) Office furniture and equipment	455.0	10.0	465.0
	(b) Miscellaneous equipment	60.0	10.0	70.0
	(c) Public information equipment	15.0	2.0	17.0
	(d) Generators	112.5	20.0	132.5
	(e) Parts and repairs	18.9	23.7	42.6
		661.4	65.7	727.1
7.	Supplies and services			
	(a) Contractual services	20.0	20.0	40.0
	(b) General supplies	82.2	82.2	164.4
	(c) Public information - special events	109.5	104.5	214.0
	(d) Third-party claims	5.0	15.0	20.0
	(e) Uniform, clothing and accoutrement	20.0	15.0	35.0
	(f) External audit	-	12.0	12.0
	(g) Official hospitality	5.0	5.0	10.0
	(h) Medical services and examinations	20.0	25.0	45.0
	(i) Public information supplies	20.0	15.0	35.0
		281.7	293.7	575.4
8.	Freight and cartage	35.0	25.0	60.0
9.	Death and disability awards	200.0	200.0	400.0

		Jul-Dec (1991) (1)	Jan-Jun (1992) (2)	Total 1-year (1)+(2)
10.	Pre-implementation costs	611.3	-	611.3
11.	Support account for peace-keeping operations	691.5	723.4	1 414.9
12.	Staff assessment	1 173.6	1 221.3	2 394.9
	TOTAL, lines 1-12	18 471.8	12 705.9	31 177.7
13.	Staff assessment income	(1 173.6)	(1 221.3)	(2 394.9)
	NET TOTAL	17 298.2	11 484.6	28 782.8

ANNEX II

Supplementary information on estimation of the costs of the United Nations Observer Mission in El Salvador

I. Cost parameters

1. These estimates were calculated, where applicable, on the basis of the cost parameters indicated below.

(a) Mission subsistence allowance

2. ONUSAL is considered a special, non-family mission in terms of staff rule 103.21. Instead of daily subsistence allowance, mission subsistence allowance (MSA) will, therefore, be paid to all participants. Mission subsistence allowance at the rate of $63 per day for the first 30 days has been determined on the basis of the preliminary survey of costs in the region. Beginning the thirty-first day the rates are reduced as follows:

	During first 30 days	Beginning thirty-first day
San Salvador	$63	$60
Elsewhere	63	45

3. Subsistence allowance costs have been estimated on the basis of an average of 70 per cent of international staff and 40 per cent of military personnel and civilian police being located at the mission headquarters in San Salvador. The rest, 30 per cent of international staff and 60 per cent of military personnel and civilian police are expected to be based at the other regional and subregional offices away from San Salvador.

(b) Rotation/travel cost to and from the mission area

4. An average of $4,000 per person has been used for each round trip to and from the mission area by commercial air, including 100 kilograms of unaccompanied baggage, for all mission personnel. The weighted average is based on the assumption that 50 per cent of the travellers will originate from North America and 25 per cent each from South America and Europe.

(c) Military personnel

5. Mission subsistence allowance to military personnel is provided for as indicated in paragraphs 2 and 3 above. Clothing and equipment allowance is based on the rate of $200 per person per annum, and travel to and from the mission area is provided for as stated in paragraph 4 above. No reimbursement is provided to Governments for national salaries and allowances.

(d) Civilian personnel costs

6. Salaries and staff costs of international staff are net of staff assessment and are based on New York standard costs for staff in the Professional category and above, and General Services categories; the rates for administrative technical staff are used for staff in the Field Service category.

7. Civilian police are paid a mission subsistence allowance at the same rate paid to military personnel (see paras. 2 and 3 above).

8. Salaries and common staff costs for local staff are also on a net basis, at an average rate of $6,600 per person per annum.

(e) Phasing in of the mission

9. The phasing in of the majority of mission personnel is planned in two stages. About 127 international staff and 26 civilian police are expected to arrive on or about 1 July 1991 and remain in the mission area for the entire 12-month period. The remaining 19 international staff and 38 civilian police are expected to arrive on or about 1 October 1991 and will thus serve for a period of about 9 months.

10. The complement of 15 military personnel are expected to be with the mission during its entire duration of 12 months.

11. The phasing of mission personnel is as summarized below:

Category	Phase I (1 July)	Phase II (1 October)	Total staff
Professional and above	74	17	91
Field services officers	30	0	30
General services	23	2	25
Subtotal	127	19	146
Locally recruited	135	2	137
Total	262	21	283
Military personnel	15	0	15
Police officers	26	38	64
Grand total	303	59	362

(f) Premises and accommodation

12. The mission headquarters is planned to be located at San Salvador and regional offices at San Salvador, Santa Ana, San Vicente and San Miguel, and subregional offices at Chalatenango and Usulutan (annex V). The host

Government has not provided office accommodation to ONUCA free of charge. It is thus expected that ONUSAL will be required to obtain commercial leases for all of its premises and accommodation requirements.

(g) Vehicles and equipment

13. Some of the capital equipment required for the new mission may possibly be provided from surplus ONUCA holdings or the ex-UNTAG equipment stockpiled at the United Nations Supply Depot in Pisa, Italy. The estimated costs in this budget are, however, based on full costing at the current prices as a matter of principle. The cost of any stock items that may actually be provided to ONUSAL from the sources cited above will be appropriately adjusted for depreciation.

II. Requirements

14. Military personnel costs

(a) Subsistence allowance ..... $ 285 600

This allowance is payable to seven military personnel in San Salvador and eight at the regional offices at the rates stated in paragraphs 2 and 3 above. The calculations are based on an estimated 5,475 person/days according to the phasing-in plan.

Daily rate	Person/days	Applied per cent	Total cost
$63	450	100	$ 28 350
$60	5 025	40	120 600
$45	5 025	60	135 675
Total			$285 632

(b) Travel ..... $ 60 000

Provides for a round-trip fare, by commercial air travel, for 15 military personnel as outlined in paragraph 4 above.

(c) Clothing and equipment allowance ..... $ 3 000

Calculated at the rate of $200 per year for all military personnel.

15. Civilian personnel costs

(a) Civilian police

(i) Subsistence allowance ..... $ 1 037 700

Provision is made for 22 civilian police in San Salvador and 42 at the regional offices phased in as outlined in paragraph 11 above. The calculation is based on a total of 19,895 person/days as follows:

Daily rate	Person/days	Applied per cent	Total cost
$63	1 920	100	$ 120 960
$60	17 975	40	431 400
$45	17 975	60	485 325
Total			$1 037 685

(ii) Travel ..... $ 256 000

Estimate based on commercial air travel round-trip fare for each of the 64 officers.

(iii) Clothing and equipment allowance ..... $ 12 800

Calculated at the rate of $200 per person per year.

(b) International and local staff

A total of 283 international and local staff will be required to provide technical support and administrative services to ONUSAL (annex III). The estimated salary and common staff cost provide for a total of 3,324 person/months (annex IV) as summarized below:

	No. of persons	Person/ months*	Person/days**
Professional and above	91	1 038	31 576
General Service	25	293	8 913
Field Services officers	30	359	10 921
Subtotal	146	1 690	51 410
Local staff	137	1 633	-
Total	283	3 324	51 410

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* For calculation of salaries and common staff costs.

** For calculation of subsistence allowance in paragraph 15 (b) (v) below.

(i) International staff salaries ..... $ 7 680 200

The estimated amount provides for salaries of up to 146 international staff as detailed in annex IV.

(ii) Local staff salaries ..... $ 898 100

The estimate provides for salaries of 137 local staff as detailed in annex IV.

(iii) Common staff costs ..... $ 4 245 100

The provision covers common staff costs for international staff ($3,823,200), and local staff ($421,900) as detailed in annex IV.

(iv) Representation allowance ..... $ 3 600

Estimated representation allowance to eligible staff at level D-2 are provided hereunder.

(v) Mission subsistence allowance ..... $ 2 886 100

Mission subsistence allowance is based on a total of 51,410 person/days as summarized in paragraph 15 (b) above. Calculations reflect the deployment assumptions between San Salvador and regional offices, outlined in paragraphs 2 and 3 above, as follows:

Daily rate	Person/days	Applied per cent	Total cost
$63	4 380	100	$ 275 940
$60	47 030	70	1 975 260
$45	47 030	30	634 905
Total			$2 886 105

(vi) Consultants and experts ..... $ 156 000

Provision is made for (a) 20 person/months of human rights experts at $4,400 per month for consultancy fees ($88,000), (b) 12 consultancy travels at $4,000 each ($48,000), and (c) 4 work-months of consultancy services for research, graphic design and writing of media products related to the public information programme ($20,000).

(vii) Travel ..... $ 777 000

The provision covers (a) the cost of round-trip air travel for 146 international staff ($584,000); (b) other official travel totalling $193,000, including the requirements of television and photographic crews from New York, missions by the Department of Public Information project manager, radio technicians for the start-up period, and travel of an audit team.

16. Premises

(a) Maintenance of premises ..... $ 336 000

Rental of premises for mission headquarters at San Salvador is estimated at $13,000 per month and at $3,000 per month for the regional and subregional offices.

(b) Maintenance of premises ..... $ 75 000

Provision is made for maintenance, alterations or adaptation of premises for use by ONUSAL. The estimates cover premises at all locations.

(c) Utilities ..... $ 25 200

The provision, estimated at $2,100 per month, covers the cost of water supply and electricity for all locations.

(d) Cleaning services ..... $ 29 400

Estimated costs cover cleaning by institutional contractors, where available, or provision of similar services through individual contractors.

(e) Security services ..... $ 84 000

Provision is made for engaging contractual services of security guard personnel for all operating locations at an estimated monthly cost of $7,000.

17. Transport operations

(a) Purchase of vehicles ..... $ 2 340 300

Provision is made for the acquisition of 142 vehicles as detailed below and subject to the conditions outlined in paragraph 13 above.

Description	Number	Unit price $	Total cost $
Sedan, 4-door, full size, over 2,800 ccm	2	17 000	34 000
Sedan, 4-door, medium size, under 2,800 ccm	3	12 000	36 000
Sedan, 4-door, less than 2,000 ccm	29	9 000	261 000
Land cruisers, 4x4,	100	16 000	1 600 000
Pick-ups (light)	3	13 000	39 000
Mini-buses	3	13 000	39 000
Utility vans	2	13 000	26 000
Total	142		2 035 000
Freight (15%)			305 250
Grand total			2 340 250

(b) Rental, lease of vehicles ..... $ 486 000

This provision covers the cost of hiring 90 vehicles, pending receipt in the mission area of purchased vehicles, at an estimated cost of $60 per day for up to three months.

(c) Repair and maintenance ..... $ 95 000

Provision is made for vehicle maintenance under commercial arrangements at an estimated cost of $50 per vehicle per month ($85,000). An additional amount of $10,000 is included for accident repairs and limited quantities of expendable hand tools.

(d) Vehicle spare parts ..... $ 117 000

This provision covers the cost of vehicle spare parts such as tyres, batteries, etc., estimated at about 5 per cent of the acquisition value.

(e) Petrol, oil and lubricants ..... $ 170 000

Provides for the cost of fuels (petrol and diesel) and lubricants based on $100 per vehicle per month for a total of 142 vehicles.

(f) Vehicle insurance ..... $ 47 600

This provision is based on $335 per vehicle per annum to cover the cost of secondary third-party liability and supplementary local insurance.

18. Communications

(a) Communications equipment ..... $ 2 114 400

The estimate covers the cost of the types and quantities of communications equipment detailed below.

	Number	Unit price $	Total cost $
Global communications			
Transportable earth station, 7 metres	1	890 000	890 000
INMARSAT terminal	1	45 000	45 000
Crypto Fax machines	6	24 000	144 000
UPS (San Salvador)	2	15 000	30 000
UPS (Regional offices)	6	10 000	60 000
Commaster/comexpert for telex operation	2	5 500	11 000
Stand-alone PC network for data communications with radio repeaters and modem	1	100 000	100 000
Subtotal			1 280 000
Fixed UHF communications			
MSF-5000 UHF repeaters and antennae	13	10 500	136 500
Spectra UHF A-5 base station and antennae	9	2 350	21 150
Solar system	40	1 150	46 000
Tower repeaters, Rohr 25, 100 ft	8	4 750	38 000
Paging encoders	8	1 000	8 000
Equipment shelters	4	10 000	40 000
Delco batteries	60	75	4 500
Battery chargers	26	77	2 002
Tone remote control	9	1 300	11 700
Subtotal			307 852
Mobile and portable UHF communications			
Spectra A-5 UHF mobile	100	1 600	160 000
MT-1000 UHF handie-talkies	100	1 140	114 000
Convertacom for MT-1000	50	840	42 000
Battery chargers, single unit	50	100	5 000
Battery chargers, multi-units	20	600	12 000
MT-1000 UHF spare batteries	50	30	1 500
Subtotal			334 500
Total			1 922 352
Freight (10%)			192 000
Grand total			2 114 352

(b) Telephone exchanges ..... $ 44 000

Provision is made for acquisition and installation of one 10-trunk telephone exchange for the mission headquarters at $15,600, and six smaller 2-trunk exchanges for $28,400 for the regional offices.

(c) Workshop and test equipment ..... $ 145 200

The estimate covers the cost of the communications test and workshop equipment items including the following:

	Number	Unit price $	Total cost $
HS Communications systems analyser, R-2005D	2	24 700	49 400
Digital multimeter, R-1047	3	395	1 185
RF probe, 01-83554F64	3	400	1 200
RF multiwatt meters	3	930	2 790
Frequency counter, up to 2GHz	1	2 000	2 000
Signal generator	1	33 630	33 630
Programming equipment, laptop	2	2 600	5 200
Computerized radio message terminal with printer, Fax scanner and modems	1	6 000	6 000
Programming software, UHF	1	800	800
Programming hardware, cables interface, VCO test cables	1	2 620	2 620
Dummy load, 100W	2	600	1 200
Radio test sets	3	130	390
Milivoltmeter	1	4 300	4 300
Tool boxes, true RF flukemeter	3	835	2 505
Workbenches	3	1 970	5 910
Bench meter panel	3	1 000	3 000
Bench power supply	2	980	1 960
Oscilloscope	1	3 109	3 109
Audio generator	1	4 800	4 800
Total			131 999
Freight (10%)			13 200
Grand total			145 199

(d) Commercial communications ..... $ 378 400

Provision is made for the supply and installation of telecommunications facilities and for user charges. The provision covers the following:

Service	Number of months	Unit cost $	Total cost $
INMARSAT commercial charges	12	2 000	24 000
Telex charges			
Mission headquarters	12	500	6 000
Regional offices	12	200	2 400
Telephone charges			
Mission headquarters	12	15 000	180 000
Regional offices	12	4 800	57 600
Facsimile lines			
Mission headquarters	12	2 500	30 000
Regional offices	12	4 800	57 600
Pouch services	12	1 730	20 760
Total			378 360

(e) Parts and supplies ..... $ 205 400

Requirements are estimated at 10 per cent of acquisition value of communications equipment ($192,200), and workshop test equipment ($13,200), as estimated in items 18 (a) and 18 (c) above.

19. Other equipment

(a) Office furniture and equipment ..... $ 465 000

The provision covers office furniture ($85,000) requirements of about 220 personnel, including police monitors and military personnel. The estimate also provides for the acquisition of office equipment ($380,000), including the following items:

Item	Number	Unit price $	Total cost $
Laptop computers	12	2 080	24 960
Desk-top computers	44	4 300	189 200
Network system, 16-user terminals and software	1	75 000	75 000
Desk-top copiers	9	2 500	22 500
Medium-size photocopier	9	5 000	45 000
Typewriters, calculators and accessories	1	23 300	23 300
Total			379 960

(b) Miscellaneous equipment ..... $ 70 000

Provision is made for miscellaneous other equipment such as refrigerators, freezers, air-conditioners, electric fans, fuel storage tanks, fire-fighting equipment, etc.

(c) Public information equipment ..... $ 17 000

The estimate provides for the cost of two video-cassette machines with monitors, one 3/4 inch and one 1/2 inch ($6,500); five radio-cassette players ($1,500); one photocopier with 3-colour capability ($7,000), and one fax machine ($2,000).

(d) Generators ..... $ 132 500

Provision is made for the acquisition of emergency back-up power equipment as shown below. An additional amount of $50,000 is estimated for electrical installations related to the generator.

Size/capacity	Number	Unit price $	Total cost $
25 KVA	2	12 000	24 000
10.6 KVA	9	6 500	58 500
Total			82 500

(e) Parts and repairs ..... $ 42 600

The estimate is calculated at 8 per cent of the value of office equipment ($30,400), miscellaneous other equipment ($5,600), and power generators ($6,600).

20. Supplies and services

(a) Contractual and other services ..... $ 40 000

This estimate includes contractual costs of miscellaneous services such as interpretation, casual labour, porterage, laundry, dry-cleaning, garbage removal, etc.

(b) General supplies ..... $ 164 400

This estimate covers such items as printing, stationery and office supplies ($96,000); subscriptions to newspapers and periodicals ($8,000); sanitation and cleaning materials ($8,400); United Nations flags and decals ($10,000); and miscellaneous items not specifically provided for elsewhere, including medical supplies, jerry cans, operational maps, cutlery and kitchen utensils, and other expendable materials ($42,000).

(c) Public information - special events ..... $ 214 000

(i) In the mission area

Estimated requirements of $92,000 will cover the cost of human rights information materials and related supplies, including stickers, posters, buttons and other promotional materials ($50,000); producing and broadcasting radio programmes ($15,000); television spots ($20,000); and flip charts ($7,000).

(ii) At Headquarters (New York)

An additional amount of $122,000 is provided for producing press kits ($15,000), feature articles ($4,000), brochures ($5,000), posters ($5,000), "UN in Action" videos ($15,000), radio programmes ($15,000), "World Chronicle" television programmes ($8,000), UNIC information activities ($20,000), communications costs ($20,000), freight and miscellaneous other costs supplies and services for DPI productions ($15,000).

(d) Third-party claims ..... $ 20 000

This provision is made to cover the cost of settlement of claims lodged by third parties for damage caused by ONUSAL. It does not include third-party claims arising out of motor vehicle accidents as these are provided for under commercial insurance arrangements.

(e) Clothing, uniform and accoutrements ..... $ 35 000

This estimate covers the cost of United Nations clothing and accoutrements issued to military and police personnel, including blue berets, cap badges, armlets, cloth badges, field caps, cravats, MP armlets, blue helmets, fragmentation jackets and covers. The provision also includes miscellaneous clothing items issued to Field Service officers, such as mechanic overalls, protective gloves, etc.

(f) External audit services ..... $ 12 000

(g) Official hospitality ..... $ 10 000

The amount would provide for limited official hospitality extended by ONUSAL to local and visiting dignitaries.

(h) Medical services and examinations ..... $ 45 000

The estimate provides for entry and exit medical examinations for civilian police and military personnel.

(i) Public information supplies ..... $ 35 000

Provision is made for purchase of video-cassettes, audio-cassette tapes, and miscellaneous art supplies for the public information programme.

21. Freight and cartage ..... $ 60 000

Provision is made for the cost of shipping, clearing and forwarding charges for supplies and materials. Included are the cost of crates, packaging and other shipping costs.

22. Death and disability awards ..... $ 400 000

Provision is made for possible claims due to death, injury, disability and illness suffered by military personnel, civilian police personnel, or any other similar personnel provided by Governments, when such claims can be shown to result directly from service with ONUSAL.

23. Pre-implementation costs ..... $ 611 300

This provision is to cover the staff and related costs of travel and other operating expenses related to the preparatory office of the Special Representative of the Secretary-General.

24. Support account for peace-keeping operations ..... $ 1 414 900

In accordance with the methodology proposed for the funding of posts authorized from the support account for peace-keeping operations, provision is made here based on 8.5 per cent of the total cost of salaries, common staff costs and travel of the civilian staff members in the missions area.

25. Staff assessments ..... $ 2 394 900

Staff costs estimated under item 15 (b) above, International and local staff, are on a net basis, that is, excluding staff assessments to which United Nations staff members are subject in accordance with staff regulations of the Organization.

26. Income from staff assessments ..... $(2 394 900)

Salaries and related emoluments of United Nations staff members are subject to staff assessments in accordance with staff regulation 3.3 of the Organization. All revenue derived from staff assessment that is not disposed of by specific resolution of the General Assembly is credited to the Tax Equalization Fund established by General Assembly resolution 973 A (X) of 15 December 1955. Member States will be given credit in that Fund in proportion to their rates of contribution to the ONUSAL budget.

ANNEX III

Proposed staffing table of the United Nations Observer Mission in El Salvador

	Internationally recruited staff											
	Professional and above							General Service	Field Service	Total	Local staff	Grand total
	ASG	D-2	D-1	P-5	P-4	P-3	Total					
Office of the												
Chief of Mission	1	-	1	2	3	-	7	5	-	12	7	19
Public Information	-	-	-	1	1	2	4	-	-	4	5	9
	1	0	1	3	4	2	11	5	0	16	12	28
Office of Director												
Human Rights	-	1	2	11	12	2	28	5	-	33	12	45
Admin. support services												
Chief	-	-	1	-	-	-	1	1	1	3	2	5
Communications	-	-	-	-	-	-	0	-	14	14	14	28
Finance	-	-	-	-	1	-	1	4	-	5	10	15
General services	-	-	-	-	1	1	2	4	8	14	14	28
Personnel	-	-	-	-	1	1	2	4	-	6	4	10
Procurement	-	-	-	-	1	-	1	-	2	3	6	9
Transportation	-	-	-	-	-	-	0	-	5	5	23	28
EDP	-	-	-	-	1	1	2	2	-	4	2	6
	0	0	1	0	5	3	9	15	30	54	87	141
Regional/Sub. Offices												
San Salvador	-	-	1	2	4	2	9	-	-	9	8	17
Santa Ana	-	-	1	2	3	2	8	-	-	8	8	16
San Vicente	-	-	1	2	3	2	8	-	-	8	8	16
San Miguel	-	-	1	3	5	3	12	-	-	12	10	22
Chalatenango	-	-	-	1	1	1	3	-	-	3	2	5
Usulutan	-	-	-	1	1	1	3	-	-	3	2	5
	0	0	4	11	17	11	43	0	0	43	38	81
Total	1	1	8	25	38	18	91	25	30	146	137	283

.../...

ANNEX IV

Proposed staff and related costs of the United Nations Observer Mission in El Salvador

	No. of persons	Person/ weeks	Person/ months	(Thousands of United States dollars) Annual std. costs Salary	CSC	Asses.	Estimated total costs Salary	CSC	Asses.
(a) 12 Months									
ASG	1	52	12	106.4	41.0	39.4	106.4	41.0	39.4
D-2	1	52	12	92.2	35.5	31.8	92.2	35.5	31.8
D-1	8	416	96	86.6	33.3	28.8	692.8	266.4	230.4
P-5	19	988	227	79.7	30.7	25.3	1 507.7	580.7	478.6
P-4	31	1 612	371	69.0	26.6	19.8	2 133.3	822.4	612.2
P-3	14	728	168	56.8	21.9	14.2	795.2	306.6	198.8
	74	3 848	885				5 327.6	2 052.6	1 591.2
F-S	30	1 560	359	28.6	39.3	8.9	855.6	1 175.7	266.3
G-S	23	1 196	275	29.4	11.3	9.2	673.8	259.0	210.8
	53	2 756	634				1 529.4	1 434.7	477.1
Local staff	135	7 020	1 615	6.6	3.1	0.6	888.2	417.2	80.8
Total	262	13 624	3 135				7 745.2	3 904.5	2 149.1
(b) 9 Months									
P-5	6	234	54	69.0	30.7	25.3	310.5	138.2	113.9
P-4	7	273	63	56.8	21.9	14.2	298.2	115.0	74.6
P-3	4	156	36	56.8	21.9	14.2	170.4	65.7	42.6
	17	663	153				779.1	318.9	231.1
G-S	2	78	18	29.4	11.3	9.2	44.1	17.0	13.8
Local staff	2	78	18	6.6	3.1	0.6	9.9	4.7	0.9
Total	21	819	188				833.1	340.6	245.8
(c) Grand total	283	14 443	3 324				8 578.3	4 245.1	2 394.9

ANNEX V

Map of El Salvador